

CAPABILITIES BROCHURE

• ENTERPRISE SOFTWARE • ZA • GLOBAL

TJSS-01

ZA • GLOBAL



CAPABILITIES

ENTERPRISE

Operations, engineered.

We design and build practical software that simplifies operations, improves efficiency, and supports real business growth from bespoke systems to scalable platforms like OPSEN and HRIFY.

ISSUED

May 2026

SECTOR

Custom Software · SaaS

REGION

South Africa · Global

FORMAT

Capabilities Brochure

• ABOUT TJ · PIONEERS IN SOFTWARE DEVELOPMENT

Our story starts on the operations floor.

01

The problem we kept seeing

TJ Software Solutions was created to solve real operational challenges through custom-built software.

We experienced firsthand how manual processes, disconnected systems, and unclear accountability slow businesses down. Instead of working around these problems, we started building systems tailored to how businesses actually operate.

From one fix to a platform

One of those solutions evolved into OPSEN, a platform designed to bring structure, visibility, and control to operational workflows.

Since then, we've continued to build both custom systems and scalable platforms, including OPSEN and HRIFY, helping businesses manage operations, teams, and processes more effectively.

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We don't just build software. We build the systems your business actually runs on.

CHAPTER 01

Built on real pain

Founded out of operational frustration with manual workarounds and disconnected tooling.

CHAPTER 02

OPSEN takes shape

A bespoke build matures into a structured platform for end-to-end operations management.

CHAPTER 03

A growing portfolio


HRIFY and a custom software practice extend the work into people, payroll, and beyond.

• 02 - WHAT WE DO

Software shaped around your operations.


We design and build custom software tailored to your business operations, whether that's a fully bespoke system or a structured platform like OPSEN or HRIFY. The focus is the same: software that improves how your business runs day-to-day.

<p>Step 01</p> <p>Discover</p> <p>Map workflows, surface friction, define outcomes.</p>	<p>Step 02</p> <p>Design</p> <p>Architect systems that match how teams actually work.</p>	<p>Step 03</p> <p>Deliver</p> <p>Build, integrate, and roll out in production-ready phases.</p>	<p>Step 04</p> <p>Evolve</p> <p>Iterate alongside the business as it scales.</p>
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CAP / 01


Operational platforms

End-to-end systems for scheduling, execution, and reporting, bringing structure to workflows that used to live in spreadsheets and chats.


CAP / 02


Workforce & HR systems

Employee management, performance, payroll, and compliance are connected on a single platform rather than stitched across tools.


CAP / 03

Bespoke software

Custom-built systems for the specific operational challenges that off-the-shelf tools can't solve, designed around how your team actually works.


CAP / 04

Integrations & rollout

Connecting new systems into the tools you already use, with a careful rollout, training, and continuous support beyond launch.

• 03 – WHAT WE'VE ALREADY BUILT

Three ways to put us to work.

Practical systems designed to improve operations, workforce management, and business efficiency. Pick a platform, or commission a bespoke build.

OPERATIONS MANAGEMENT PLATFORM



End-to-end visibility, plan to execution.

Optimize and manage operations end to end. OPSEN gives full visibility across workflows, scheduling, and execution.

- Workflow control
- Live scheduling
- Execution tracking
- Audit & reporting

CONNECTED HR PLATFORM

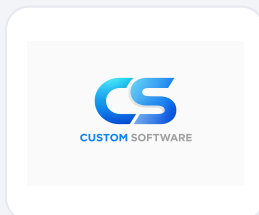


Workforce visibility, accountability, and control.

Structured workforce management for modern operations — employee records, performance, payroll, and compliance on a single connected platform.

- Employee records
- Performance reviews
- Payroll
- Compliance

CUSTOM SOFTWARE



Built around your operations.

Systems tailored to your business. We design and develop software that solves your specific operational challenges, concept through deployment.

- Discovery & scoping
- System design
- Build & integrate
- Ongoing partnership

• 04 – TJ SOFTWARE SOLUTIONS COMMITMENT

Your operations. Built to work.

We don't just build software, we create systems that solve real operational challenges. From planning and coordination to execution and reporting, our solutions are designed to simplify complexity, improve visibility, and ensure accountability across your business.

PILLAR 01

Simplify complexity

Replace stitched-together tools and manual workarounds with a single system that's clear to operate and easy to scale.

PILLAR 02

Improve visibility

Bring planning, coordination, execution, and reporting into one view, so leaders see what's actually happening, when it matters.

PILLAR 03

Ensure accountability

Make ownership explicit at every step, so work moves forward and nothing falls between the cracks.

2+

Live platforms
OPSEN · HRIFY

RBAC

Role-based access control across every workflow

Live

Real-time visibility into operations, people, and execution

Web+

Web & mobile platform support, audit-ready by design

• 05 – READY WHEN YOU ARE

Ready to transform your workflow?

Discover how TJ Software Solutions builds scalable, modular platforms tailored to your business operations. Reach out today to start your optimization journey.

[Request a Demo](#) →

[Contact Us](#) 

GENERAL

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SOLUTIONS

OPSEN · HRIFY
Custom Software